

## TO WHOM IT MAY CONCERN

## Responsible Jewellery Council Policy

BONAS COUZYN (ANTWERP) NV is the world's longest established diamond brokerage and consultancy firm. More recently, it has also become the largest global independent diamond and gemstone tender and auction house.

BONAS COUZYN (ANTWERP) NV is a Member of the Responsible Jewellery Council (RJC). The RJC is a global standards-setting organisation that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewellery supply chain.

The RJC has developed a benchmark standard (Code of Practice) for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As a Member of RJC, we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrate ethical, human rights, social and environmental considerations into our day-to-day operations, supply practices, business planning activities and decision-making processes.

Antwerp, (effective) December 15th 2023

Philip Hoymans, Managing Director

BONAS COUZYN (ANTWERP) NV